

NETWORK OF FRIENDS & FAMILY

2016 ANNUAL REPORT

*Celebrating 28 Years of
Creating Diverse and
Innovative Services for People*



NAFI
RHODE ISLAND



*Creating Diverse
and Innovative
Services for People*



At a Glance

OUR MISSION

*Creating Diverse and Innovative
Services for People*

WEBSITE

www.nafri.org

TOTAL STAFF

131

LICENSURE

*Rhode Island Department of
Behavioral Healthcare,
Developmental Disabilities
and Hospitals (BHDDA)*

*Rhode Island Department of
Children, Youth and Families
(DCYF)*

MEMBERSHIP

*Rhode Island Coalition for
Children & Families*

ORGANIZATION OVERVIEW

NAFI RI is a multi-service agency that provides programming, consultation, and individualized support services to youth, families and adults in a variety of settings. Foster Care, services for individuals with developmental needs, residential treatment, Evidence-Based Models, in-home services, and training and consultation are the broad scope divisions which make up NAFI RI.

Rooted within all of these diverse services are our common values and beliefs that unite all staff, children, adults and families known as the Normative Community Approach. The Normative Community Approach is not a prescriptive model but rather a culmination of our basic philosophical beliefs about working with people.

Our fundamental beliefs, values and assumptions emphasize:

- People can change;
- Empowerment of individuals in their own care;
- Respect and dignity must be maintained at all times;
- Education and skill building are essential for sustainable change;
- Recognition and honor of each person's unique strengths and needs; and
- Individualized, cultural, gender responsive, trauma-informed and holistic approach to treatment.

Our Locations

KENT COUNTY

Rhode Island Regional Office

- Enhanced Outpatient Services (EOS)
- Multi-systemic Therapy (MST)
- Parenting with Love and Limits (PLL)
- Professional Parent Programming (PPP) – Assessment & Treatment Foster Care
- Oakland Beach Program

PROVIDENCE COUNTY

- Enhanced Outpatient Services (EOS)
- Multi-systemic Therapy (MST)
- Parenting with Love and Limits (PLL)
- Professional Parent Programming (PPP) – Assessment & Treatment Foster Care
- Ridge Street Program
- Lincoln House

WASHINGTON COUNTY

- Enhanced Outpatient Services (EOS)
- Multi-systemic Therapy (MST)
- Parenting with Love and Limits (PLL)
- Professional Parent Programming (PPP) – Assessment & Treatment Foster Care

BRISTOL COUNTY

- Enhanced Outpatient Services (EOS)
- Multi-systemic Therapy (MST)
- Parenting with Love and Limits (PLL)
- Professional Parent Programming (PPP) – Assessment & Treatment Foster Care

NEWPORT COUNTY

- Enhanced Outpatient Services (EOS)
- Multi-systemic Therapy (MST)
- Parenting with Love and Limits (PLL)
- Professional Parent Programming (PPP) – Assessment & Treatment Foster Care



40+

duffel bags donated to
kids in foster care



\$500

raised so no child has
to move their belongings
in garbage bags

“NAFI is ‘top-notch.’ NAFI is one the best agencies. More than other programs that are just for ‘getting by.’ The clinicians [knew] what they were talking about [and] are experienced.”



Shining Moments of 2016

LINCOLN HOUSE

After 26 years of being in the same location, Lincoln House moved to a bigger and brighter location in Smithfield, RI.

ENHANCED OUTPATIENT SERVICES

The EOS program served nearly 700 families in 2016 helping to prevent psychiatric hospitalizations and out-of-home placements for youth.

PARENTING WITH LOVE AND LIMITS

The Parenting with Love and Limits Program worked closely with a single mother who had five of her children removed from her home. In August of 2016 all five children were reunified with their mother.

MULTISYSTEMIC THERAPY

The NAFI MST team brought on a new therapist in 2016. They also hosted their first annual Clothing Swap event to support NAFI’s 25th annual Project Turkey. They were able to provide seven families with complete Thanksgiving baskets.

PROFESSIONAL PARENT PROGRAM

The Professional Parent Program worked with an intern from the MET School in Providence who is also a former foster care client. For her senior thesis project she partnered with Together We Rise, an organization which provides duffel bags and care packages to kids in foster care. With the support of both her school and NAFI staff she successfully raised \$500 for the project so that no child has to move their belongings in garbage bags.

MAIN STREET PROGRAM

The NAFI Main Street Program partnered with a local high school teacher who expressed interest in becoming a foster parent to one of our clients. The young man was successfully placed in her home where he continues to thrive.

OAKLAND BEACH PROGRAM / RIDGE STREET PROGRAM

The residents and staff of the Oakland Beach and Ridge St. Programs joined together to raise funds for Project Turkey. In addition to hosting the annual Project Turkey golf tournament, they designed tie dye t-shirts to sell and sold every one. Overall, they were able to provide 40 families with Thanksgiving baskets.

Program Specific Outcomes

COMMUNITY-BASED PROGRAMS

Enhanced Outpatient Therapy (EOS)

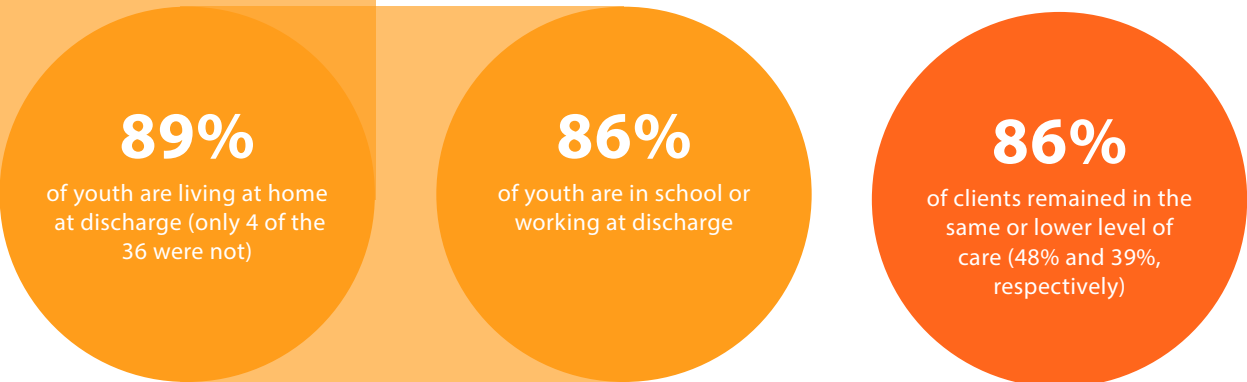


Professional Parent Programming (PPP): Assessment Foster Care

Multisystemic Therapy (MST)

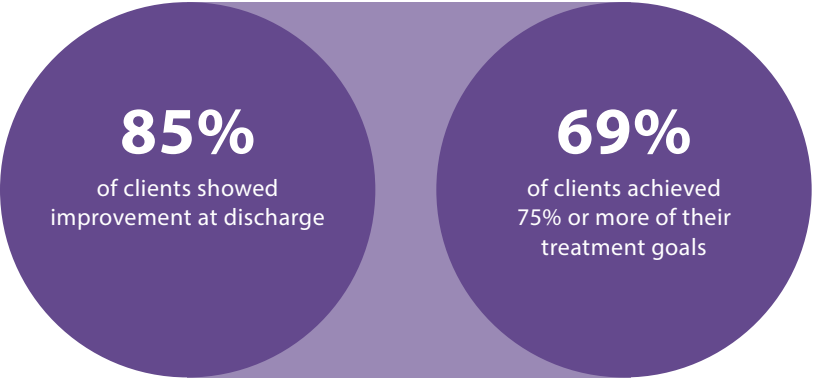


Parenting with Love and Limits (PLL)

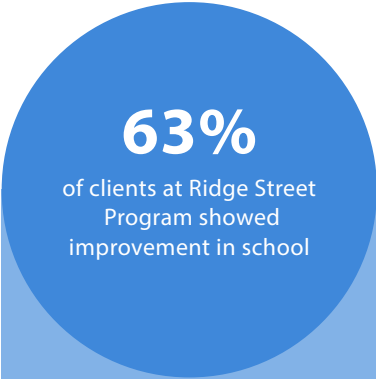


RESIDENTIAL PROGRAMS

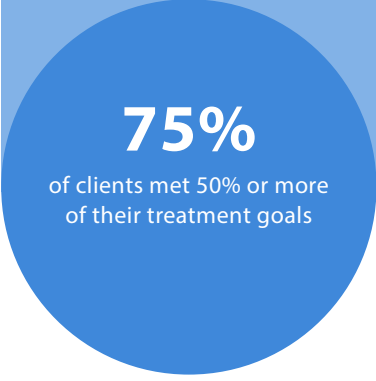
Main Street Program



Ridge Street Program

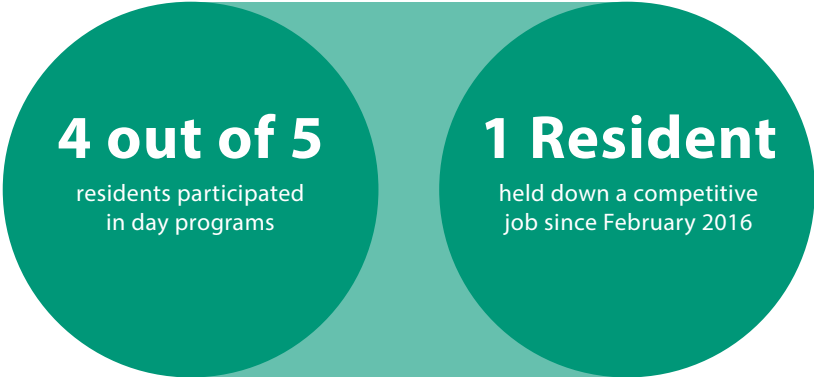


Oakland Beach Program



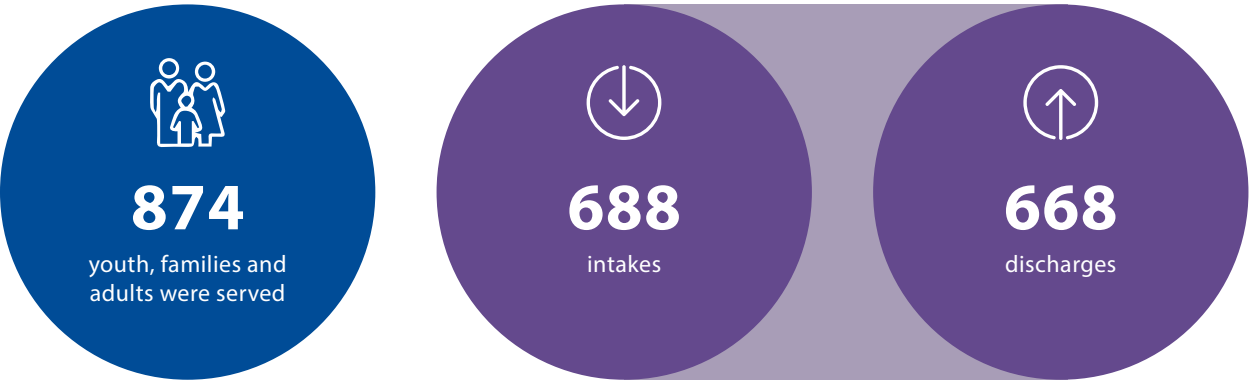
ADULT GROUP HOME

Lincoln House



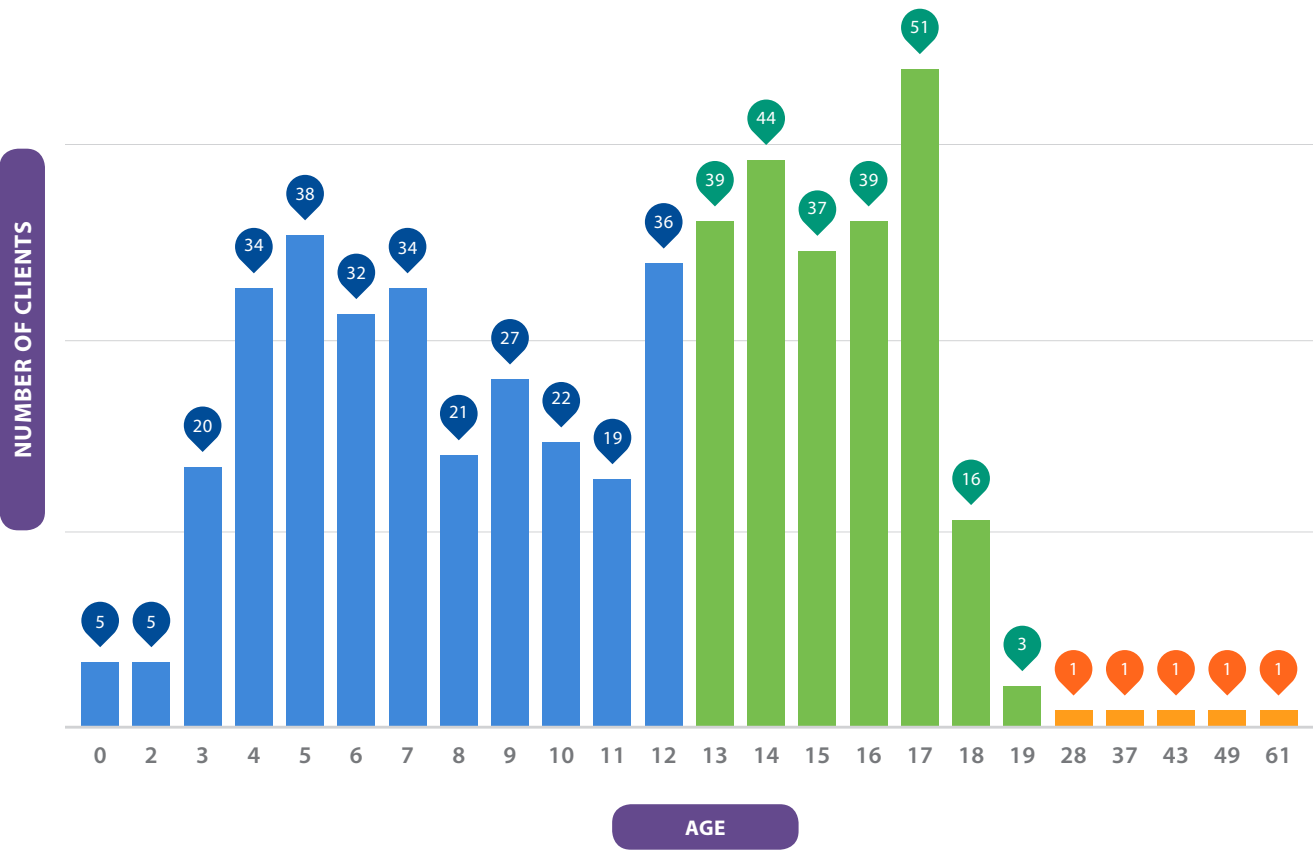
Client Demographics

NUMBERS SERVED , INTAKES, DISCHARGES, AND AGES SERVED



CLIENT AGES BASED ON INTAKE

JAN. 1, 2016 - DEC. 31, 2016



Project Turkey

25TH ANNIVERSARY OF PROJECT TURKEY



In 2016 NAFI RI's annual Project Turkey community service project reached its 25th year!

Over the years, with the support of local businesses and fundraising by our clients and staff, we have raised over \$250,000 to provide Thanksgiving meals to families who could not otherwise afford them. This year has been a banner year. We were able to provide over 200 Thanksgiving baskets to some of the neediest families in Rhode Island. During our 25 years of 'giving back' we have extended beyond the Rhode Island area to assist our Troops during the Iraq War, aid The Red Cloud Reservation School in South Dakota and provide food to the Innerlight Afterschool Program in Phoenix, Arizona.

MASH Team

NAFI RI MASH TEAM THROUGH THE YEARS



Founded in 2001, The NAFI RI MASH Team (Mobile Assistance for Safety, Support and Help) is a mobile crisis team comprised of 12 members. These hard-working, dedicated members encompass a wide range of positions from within our NAFI RI programs all with the mandate of assisting our programs in any support situation ranging from staff trainings, prolonged illnesses and crisis situations. As the MASH Team is unique to NAFI RI, they have also been called upon by several NAFI/NFI programs within the New England area, Florida and the mid-Atlantic region to assist in crisis situations.

Staff of the Year



MAIN STREET
Suzanne Murtagh

Sue has been an employee of NAFI for 17 years. She began as a direct care staff at the Main Street Program where she is currently the Assistant Director. She is reliable, dependable and gives 110%. Sue has grown tremendously throughout this year and is always willing to help the program be the best it can be. Sue has taken the lead role with customizing and implementing the Main St. Evolv documentation system. She is our lead fundraising person and organizes all our fundraising events for the year. Sue is also our Educational advocate building strong relationships with school administrators and advocating for the clients educational needs. Sue is always the first one to raise her hand to join event committees for the Agency. With her constant dedication and ownership to the clients, staff and community, Sue is an excellent teacher and role model.

“If it wasn’t for [the Main Street] program, he most likely would not have progressed as well as he has over this past year. More importantly, I would not have met him and found the piece of my heart that was missing.”



LINCOLN HOUSE
Sherry Hicks

Sherry Hicks was chosen as the 2016 “Staff of the Year” for NAFI/ Lincoln House. She is a dedicated staff member on our team and she consistently exhibits respectful interaction with residents as well as her team members. Over the past year we have undergone numerous changes at the program and Sherry has been a tremendous asset. She worked tirelessly assisting with packing and moving items while the program was relocating. Sherry worked many hours to ensure the new house was setup and prepared for the residents to move in without effecting the day to day routine for the each resident. I cannot thank Sherry enough for everything she does for the program, the residents, and the staff. She is very dedicated and everyone at Lincoln House appreciates her.



OAKLAND BEACH
Jonja Russo

Jonja has held many different roles at several of the NAFI Programs. Regardless of her position, whether it be Program Director or Direct Care Staff relief, she is invested in the kids, the program and NAFI as a whole. She is not only an essential part of the day to day at the Program, she always takes an active role in Network events and projects. Jonja’s passion for working with the kids at NAFI shines through in her attitude and work ethic daily.



PROFESSIONAL PARENT PROGRAM
Tamyra Rico

Tamyra truly defines what it is to be a team member. She helps out on all levels of the program. Not only is she an excellent program clinician but she will provide case management if necessary and can support any of the many administrative roles. She has done an amazing job with organizing team building within the P3 team and truly will go above and beyond without any hesitation. She is consistent, dedicated and truly has the best interest of the foster families and clients that we serve in mind always as well as the whole P3 team.



MULTISYSTEMIC THERAPY PROGRAM (MST)
Brittany Calo

Brittany started with MST in November 2015. She came to the team as a shy, timid, new to the field therapist. Since joining the team, she has taken advantage of every opportunity to learn, practice and improve her skills. Today she speaks with confidence while meeting with her families and it shows in the progress her families make with her support. Brittany is also one of our strongest advocates in the community for our families and has prevented multiple out of home placements for clients. When Brittany joined the team we were a team of 3 and we were all new to our positions. We were in a place where we needed to grow and expand in order to survive. Brittany has supported our team above and beyond what is expected of her. She was an active part of Project Turkey and the clothing swap. She offers to support her team in taking the on call even covering cases when other clinicians are out. Brittany is a dedicated clinician, a leader amongst her peers and a role-model. She is an example of what NAFI truly stands for among her peers and in the community.

“Brittany’s wonderful; she’s like a family friend. She’s very neutral and a good listener. She’s very, very patient and checks in with us a lot – probably more than she has to. She’s always there to support me too; I was previously very overwhelmed. Brittany’s excellent! We will miss her.”



PARENTING WITH LOVE AND LIMITS
Yesenia Rincon

Yesenia has been an integral part of the Parenting with Love and Limits Program since its inception in May of 2011. During the first three years of the program, she was the sole case manager supporting two clinicians and managing up to 28 clients at a time. She has been a great support to the program, especially during times of change. She has the ability to help the team navigate new challenges via her “No Nonsense Approach” and uses her “NAFI Knowledge” to keep the momentum of the PLL program moving forward. Yesenia makes herself available to help with any task at hand, including the development of PLL Outreach and Marketing Materials and supporting the Professional Parent Program with Case Management when needed. We are fortunate to have Yesenia as a part of our NAFI RI PLL Team!



ENHANCED OUTPATIENT SERVICES
Erica Basilio

Erica has been one of the most important parts of the EOS program for over 3 years. She not only coordinates many pieces of the program, but she holds all the pieces together with her humor, her honesty, her commitment and her amazing intuition about what people need to keep them happy in their jobs. She has volunteered over and over to take on extra tasks when we were short-handed, and has never hesitated to learn new systems and tasks when needed. She has collaborated with all different parts of NAFI to take advantage of the wisdom of others, and at the same time helps all of the EOS staff to collaborate smoothly with each other. Her perspective, patience and reminders to all of us to just be goofy sometimes have helped us survive and thrive. We would not be the program we are without her. She is our shining star.



RIDGE STREET PROGRAM
Bonan Sok

In the short time that Bonan has been with NAFI, he has become an outstanding employee. He takes ownership in the Program going above and beyond for the kids in his care. He encourages the kids to participate in many outdoor activities such as hiking and biking riding and shows genuine interest in their well-being. He has been a tremendous support at Ridge Street during some very difficult times and has even supported our sister program, Oakland Beach when short staffed. In short Bonan is an all-around asset to the kids and staff at the Ridge St. Program.

Our Team

BOARD OF DIRECTORS AND OFFICERS

Andy Quinn
Chairman

Hildy Paris
Treasurer

Dawn Alderucci
Clerk

Diana Bennett
Assistant Clerk

William Benjamin

Amanda Buckingham

Kim Opperman

Mark DeFanti

Glendaly Macci

26 YEARS

Mary Anne McIntyre
Susan Reed

24 YEARS

Gerardo Carnevale

23 YEARS

John Basiliere

22 YEARS

Karen Abbood
Karen Lombardi Cox

21 YEARS

Paul Castaldi

20 YEARS

Elizabeth Laplante
Dawn Sparadeo

19 YEARS

James Cheever
Cynthia Livsey

18 YEARS

Dana Maguire

17 YEARS

Anne Marie Armstrong
Susanne Frament
Kevin Moon
Mark Rhynard
Claudette Wallace Boahin
Dianne Whitehead

16 YEARS

Jeffrey Dinsmore
Suzanne Murtagh

14 YEARS

Jason Ginolfi

13 YEARS

Hillary Ward
Paul Crook
Sherry Hicks

12 YEARS

Jessica Marcil

11 YEARS

Stephanie Calise
Denice Dorroh





10 YEARS

*Ibrahim Alabi
Jessica Lamkin
Yesenia Rincon*

9 YEARS

*Chantal Jackson
Mayowa Ogundare
Kelly Perron
Leann Stellmach*

7 YEARS

*David Forget
Mai Nou Vang*

6 YEARS

*Catherine Allen
Julio Rivera
Tracy Rave*



5 YEARS

Nanette Vanech

4 YEARS

*Thomas Aitkens
Silas Copeland
Matthew DePasquale
Stella Jurado
Curtis Jean Gilles
Mason Potter*

3 YEARS

*Catherine Allard
Marco Aveledo
Daouda Ba
Erica Basilio
Karla Bergmann
Martor Biah*

THREE YEARS CONTINUED...

*Bethany Decollibus
Eric Fallon
Michael Freeman
Kristal Glaude
Kristen Hodges
Katrina Nichols
Rebecca Pracht
Amanda Provencal
Kimberly Rakiec
Tamyra Rico
Alison Rodino
Genesis Rodriguez
Jonja Russo
Sarah Soifert
Katherine Stone
Matthew Wilcox
Dylan Wilcox*

2 YEARS

*Jeffrey Bibeau
Christine Grover
David Hugh Isherwood
Stephanie Patterson
Derrick Perry
Dianna Rosa
Jonathan Tierney
Meury Tineo
Laura Tuscani
Jaime Kuehl*

1 YEAR

*Avery Allen
Markus Alvarado
Kaytlin Barreira
Gabriella Brehio
Brittany Calo
Samantha Cianci
Carolyn Crews
Brianna Daniele
Turell Finona-Boyd
Lauren Fox
Mackenzie Hardman
Daniel Hernandez
Kate Lidestri
Judith Mays
Marissa Penardo
Anthony Russo
Malcolm Scott
Bonan Sok
Christina Tucciarone
Lynn Weisman*

LESS THAN A YEAR

*Kellye Allen
Gregory Benjamin
Louise Campoy
Kianely Capellan
Luciana Cuthbert
Alexandra Deperi
Daniel Fanning
Viviana Gonzalez Gomez
Jerrod Grifka
Ana Grullon
Connor Kelley
Emily Kindschy
Brittany Lavigne
Sergio Lopez-Ruiz
Ashley Moniz
Amanda Nathaniel
Jacqueline Onasile
Danielle Pacheco
Artrella Page*

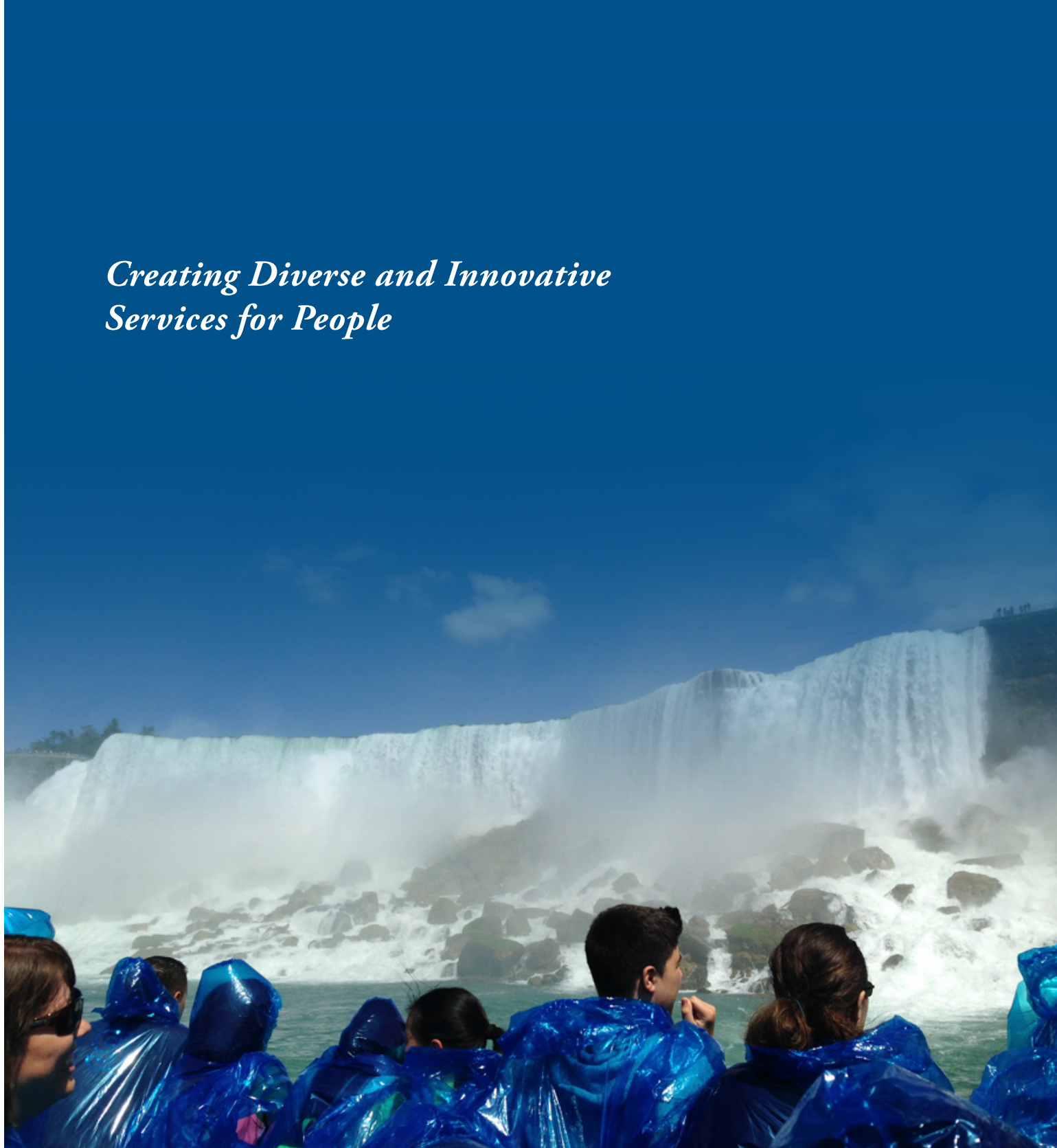


LESS THAN A YEAR CONTINUED...

*Elizabeth Paul
Adrian Pendergast
Atrik Pineda
Natalia Ramirez
Courtney Shea
Joseph Silvia Jr
Sherrie Tallo
Nina Vadnais
Houa Vang
Celine Vescera
Whitney Webster
Sarah Wignall
Rebecca Zub*



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